



Step 01 Planning

Meet Key Stakeholders

Assess Core Skills and Role Requirements

Ascertain Timetable for Results

Position Description



Step 02 Candidate Research

DataBase Review

Research Direct Competition

Sourcing with Industry Leaders

Electronic Posting as Required

Pool of Potential Candidates



Step 03 Candidate Evaluation

Behavioural-Based Interviews

Long listings Of Candidates

Client Evaluation of Candidates

Pre-closure of Short listed Candidates

Short Listed Candidates



Step 04 Final Selection

Facilitation of Interview Process

Creation of Interview Guide & Assessment Tools/References

Optional Psychological Test/Reference Checks

Hire of Candidate



Step 05 Integration & Follow Up

Creation of Integration Process

Regular Follow up with Candidates and Client

Optional Confidential Survey

Strengthened Management Team